

**MICHIGAN STATE
UNIVERSITY**

(REVISED)

February 14, 2020

APPROVED
FEB 14 2020
BOARD OF TRUSTEES
MICHIGAN STATE UNIVERSITY

MEMORANDUM

To: Committee on Academic Affairs

From: Samuel L. Stanley, Jr., M.D.
President



Subject: Dismissal of Tenured Faculty for Cause

RECOMMENDATION

The Trustee Committee on Academic Affairs recommends that the Board of Trustees accepts the recommendation of the University Committee on Faculty Tenure Hearing Committee to dismiss Professor Selman Akbulut for cause, pursuant to Board Policy 03-17-09.

RESOLUTION

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby accepts the recommendation of the University Committee on Faculty Tenure Hearing Committee to dismiss Professor Selman Akbulut for cause, pursuant to Board Policy 03-17-09, effective immediately.

BACKGROUND

On November 14, 2018, formal charges were initiated against Professor Selman Akbulut, a tenured faculty member in the College of Natural Science, pursuant to Policy 03-17-09 (Discipline and Dismissal of Tenured Faculty for Cause). Hearings were conducted August 16-26 and the University Committee on Faculty Tenure Hearing Committee reported its findings and recommendations on October 23, 2019. The Hearing Committee unanimously recommended that Professor Akbulut be dismissed. Neither party appealed those findings, rendering the Report of the Hearing Committee final. Pursuant to Section VII.B.3.C.4 of the Policy, the parties then had the opportunity to submit written comments regarding the Report. Neither party chose to do so.

In accordance with Section VII.B.3.D. of the Policy, the Preliminary Response from the President was issued on December 23, 2019, concurring with the findings and recommendations of the Hearing Committee. The parties then had the opportunity to submit written comments to the Preliminary Response, pursuant to Section VII.B.3.E of the Policy. Professor Akbulut and the Hearing Committee both submitted written comments. The Final Report from the President was subsequently issued on January 22, 2020 recommending dismissal for cause.



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As required by Sections VII.B.3.G and H of the Policy, the record of the case was sent to the Board of Trustees and notice was provided to Professor Akbulut that the Board would take action on the matter at their February meeting.

cc: Board of Trustees, T. Sullivan, K. Wilbur, N. Barr, B. Quinn, M. Zeig,
T. Curry, K. Yermak, P. Duxbury